

Average Awards

The following maximum, average and mean awards were made by the tribunals in 2005/2006, which were issued by the Employment Tribunals Service in July 2006.

	Maximum award (2005/06)	Maximum award (2004/05)	Mean award (2005/06)	Mean award (2004/05)	Median award (2005/06)	Median award (2004/05)
Unfair dismissal	£477,603	£75,250	£8,679	£7,303	£4,228	£3,476
Race discrimination	£984,465	£170,953	£30,361	£19,114	£6,640	£6,699
Sex discrimination	£217,961	£179,026	£10,807	£14,158	£5,546	£6,235
Disability discrimination	£138,650	£148,681	£19,360	£17,736	£9,021	£7,500
Costs	£20,000	£15,000	£2,256	£1,828	£1,000	£1,000

(The "mean" award is what is generally referred to as the "average", calculated by finding the total value of all awards made over the year and dividing by the number of cases in which awards were made. The "median" award is the amount which is in the middle of all of awards if they are arranged in order of value.)