

Employment E-Brief No 81

RACE EQUALITY GUIDANCE

For further
information contact:

Judith Ellery

jellery@metcalfes.co.uk

0117 9453080

Paul Seath

pseath@metcalfes.co.uk

0117 9453084

New step by step guidance entitled 'Race Equality Impact Assessment' has been issued by the Commission for Racial Equality and the Home Office.

Although it is primarily aimed at the public sector, all employers will find compliance with it extremely useful if they are ever in the situation where one member of staff has discriminated another and the aggrieved staff member wants to sue the company directly. In such a case the company has a defence if it can show it took all reasonable steps to prevent discrimination occurring, and following the Guidance will assist with this.

It can be downloaded at: <http://www.cre.gov.uk/duty/reia/index.html>



14th September 2004

Metcalfes will be exhibiting at the above - a must attend event if you own or manage a business.

www.b2bwest.co.uk

For details and registration.

Whilst every care has been taken in producing this E-brief, no liability is accepted for any errors or omissions. The E-brief is not a substitute for proper legal advice, merely an aid. For further advice, contact Judith or Paul or your usual Metcalfes contact.