

Employment E-Brief No 71

BUSINESSES FAILING TO CHECK ON ILLEGAL DRIVING

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A worryingly large number of companies are unaware whether they have procedures in place to make sure staff using their own cars on business are insured or fit to drive.

Kevin McNally of Fleet & Vehicle Management Specialist LeasePlan says:

“Where work related driving is concerned, employers need to think beyond the Company car fleet and ensure that insurance is not overlooked”.

It is important, therefore, to provide procedures to employees relating to insurance, hours spent driving and the use of mobile phones, which is of course now unlawful. There should also be no expectation for individuals to drive for excessive periods.

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