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LEAKED PROPOSALS TO OVERHAUL EMPLOYMENT LAW

The front page of today's Times contains an article describing an impending consultation paper from the DTI, due this summer. Apparently it will seek views on changing the law to:

- abolish the requirement for one year's continuous employment for claiming unfair dismissal;
- lower the threshold for union recognition;
- increase the £52,600 cap for the unfair dismissal compensatory award;
- give greater powers for reinstatement of unfairly dismissed employees;
- abolish "zero hour" contracts.

This update is for guidance purposes only and should not be regarded as a substitute for taking specific legal advice from your usual Metcalfes' contact.