

Employment E-Brief No 56

For further
information contact:

Judith Ellery

jellery@metcalfes.co.uk

0117 9453080

Paul Seath

pseath@metcalfes.co.uk

0117 9453084

SECTION ON CODE OF PRACTICE ON WORKER'S HEALTH INFORMATION

The fourth and final part of the Data Protection Code has been published and put out for a three month public consultation. The Code provides employers with guidance on how to comply with the Data Protection Rules when handling information about worker's health.

It deals specifically with:

1. The operation of Occupational Health Schemes.
2. The medical examination and testing of workers.
3. Drug and alcohol testing.
4. Genetic testing in the workplace.

For those small businesses worried about the length of the Code, which already runs into several hundred pages, there is good news in that the Information Commissioner intends to issue a short guidance document aimed at small businesses.

When the consultation is finished, the Code will be consolidated into a single version and published. It is hoped that this will be the middle of next year.

12th December 2003

This update is for guidance purposes only and should not be regarded as a substitute for taking specific legal advice from your usual Metcalfes' contact.