

Employment E-Brief - 4

For further
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FIXED TERM WORK REGULATIONS

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The Fixed Term Work Directive aims to prevent fixed term employees being treated less favourably than similar permanent employees, and to limit the use of successive fixed term contracts.

The Government is using the Employment Bill to prevent pay and pensions discrimination against fixed term employees and to implement the Fixed Term Work Directive. Implementation will be by the Fixed-Term Employee (Prevention of Less Favourable Treatment) Regulations 2002.

The Regulations are supposed to come into force on 10th July 2002 but the DTI has said this will not happen. Instead the intention is to bring them into force on 1st October 2002.

This update is for guidance purposes only and should not be regarded as a substitute for taking specific legal advice from your usual Metcalfes' contact.