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EMPLOYMENT LAW CHANGES FOR OCTOBER 2008

October is a busy time for changes to employment law provisions.

The National Minimum Wage increase is as follows:

- 16-17 year olds increased from £3.40 to **£3.53**
- 18-21 year olds increased from £4.60 to **£4.77**
- 22 plus increased from £5.52 to **£5.73**

A woman whose expected week of childbirth is on or after the 5th October 2008, becomes entitled to the same terms and conditions of employment for **additional maternity leave** as they enjoy during ordinary maternity leave.

The **Fixed Term Employees (Prevention of Less Favourable) Treatment Regulations** has been amended removing the provision that agency workers for less than three months' duration are excluded from Statutory Sick Pay.

For further information, please contact Bethan Southcombe on 0117 945 3084 or e-mail employment@metcalfes.co.uk