

No. 135

For further
information contact:

Judith Ellery
jellery@metcalfes.co.uk
0117 9453080

Angelina Rigby
arigby@metcalfes.co.uk
0117 9453022

Bethan Southcombe
bsouthcombe@metcalfes.co.uk
0117 9453084

NEW COMPENSATION LIMITS

It's that time of year again when the compensation limits increase.

As from the 1st February 2008, the following changes apply:

- The limit on the amount of a week's pay for the purposes of calculating, among other things, statutory redundancy payments and the basic award for unfair dismissal will increase from £310 to **£330** with the maximum basic award capped at **£9,900**
- The maximum compensatory award for unfair dismissal increases from £60,600 to **£63,000**
- Guarantee pay limit for a day's pay during short-time or temporary lay off increases from the rate of £19.60 a day to £20.40 a day
- The minimum basic award in cases where the dismissal was unfair by virtue of health and safety, employee representative, trade union, or occupational pension trustee reasons will increase from £4,200 to £4,400

These rates apply in cases where the event giving rise to compensation or payment occurs on or after the 1st February 2008.

For further information, please contact Bethan Southcombe on 0117 945 3084 or e-mail employment@metcalfes.co.uk