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For further
information contact:

Judith Ellery
jellery@metcalfes.co.uk
0117 9453080

Angelina Rigby
arigby@metcalfes.co.uk
0117 9453022

Bethan Southcombe
bsouthcombe@metcalfes.co.uk
0117 9453084

AGE DISCRIMINATION – ONE YEAR ON

A recent survey of 750 small businesses by employment relations experts ACAS (Advisory, Conciliation and Arbitration Service) showed that almost a year after the introduction of anti-age discrimination laws, which were introduced in October 2006, only 17% of businesses have changed their recruitment and employment policies. Of firms employing fewer than 10 people, only 6% had made any changes in response to the new law.

Small firms need to take this issue seriously, because they run the risk of ending up in dispute with their own workforce. This could be costly, especially if they find themselves in an employment tribunal.

It is much better to avoid problems by learning about the new laws and getting in line with best practice.

For further information, please contact Bethan Southcombe on 0117 945 3084 or employment@metcalfes.co.uk