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## **AGE DISCRIMINATION – DRAFT REGULATIONS**

The consultation on the DTI's draft Regulations, prohibiting discrimination on the grounds of age, closed on 17 October 2005.

The key proposals are:

- Banning all age discrimination in employment
- Scrapping the upper qualifying ages for unfair dismissal and redundancy payments
- Requiring employers to justify retirement ages under 65
- Introducing a right to request working beyond 65 (this will be similar to the right to request flexible working)
- Requiring employers to give employees six months' notice of impending retirement

The new laws are expected to come into force in October 2006.

For the actual consultation go to  
[www.dti.gov.uk/er/equality/age.htm](http://www.dti.gov.uk/er/equality/age.htm)